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| **Component 4.3: ANTI-CORRUPTION REFORMS** | |
| **Investment/ reform CID reference** | **Reform 1** |
| **Investment/ reform name** | **Protection of whistle-blowers** |
| **Type of change compared to CID** | [~~Added~~/ ~~removed~~/ modified] |
| **Legal base of the change (select at least one)** | Article 14(2) – loan request  Article 18(2) – update of the maximum financial contribution  Article 21 – amendment due to objective circumstances  Article 21a – REPowerEU non-repayable financial support (ETS revenue)  Article 21b (2) – BAR transfers  None of the above, correction of clerical error |
| **Elements modified (only for modified measures)** | Component / Measure description  Milestones and targets  Estimated cost  Green and digital tagging (potentially relevant, because there is a substantive change to the underlying measure)  DNSH self-assessment |

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| **Reform 1: Protection of whistle-blowers – Milestone 202** | | |
| *Description and justification of the change* | | |
| **Modified elements** | **Current version** | **Amended version** |
| ***Component and / or measure description*** | *The measure aims at improving the legal safeguards for whistle-blowers and improving the perception of whistle-blowers within the public administration and in civil society. A new legislation is foreseen to ensure effective protection of whistle-blowers against retaliation at work, establishing internal reporting channels for whistle-blowing by public institutions, municipalities and large companies. An external notification system for whistle-blowing shall be set up at the Ministry of Justice. In order to improve the perception of whistle-blowers, an awareness-raising campaign shall be carried out targeting both public administration and judiciary, as well as the general public.*  *The reform shall be completed by 31 December 2025.* | *No change*  *The reform shall be completed by 31 December 2023.* |
| ***Milestones and targets*** | *The law on protection of whistle-blowers shall:  • prohibit retaliatory measures against whistle-blowers  • require establishment of an external notification channel for whistleblowing at the Ministry of Justice  • require public institutions, large municipalities and large companies to set up internal notification systems for whistle-blowing Timeline for completion: Q4/2024* | *The law on protection of whistle-blowers shall:  • prohibit retaliatory measures against whistle-blowers  • require establishment of an external notification channel for whistleblowing at the Ministry of Justice  • require public institutions, large municipalities and large companies to set up internal notification systems for whistle-blowing  Timeline for completion: Q4/2023* |
| ***Estimated cost*** | *0 CZK* | *No change* |
| ***Green and digital tagging*** | *No change* | *No change* |
| ***DNSH self-assessment*** | *No change* | *No change* |

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| **Component 4.3: ANTI-CORRUPTION REFORMS** | |
| **Investment/ reform CID reference** | **Reform 4** |
| **Investment/ reform name** | **Regulation of lobbying** |
| **Type of change compared to CID** | [~~Added~~/ ~~removed~~/ modified] |
| **Legal base of the change (select at least one)** | Article 14(2) – loan request  Article 18(2) – update of the maximum financial contribution  Article 21 – amendment due to objective circumstances  Article 21a – REPowerEU non-repayable financial support (ETS revenue)  Article 21b (2) – BAR transfers  ☐ None of the above, correction of clerical error |
| **Elements modified (only for modified measures)** | Component / Measure description  Milestones and targets  Estimated cost  Green and digital tagging (potentially relevant, because there is a substantive change to the underlying measure)  DNSH self-assessment |

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| **Reform 4: Regulation of lobbying – Milestone 206** | | |
| *Description and justification of the change* | | |
| **Modified elements** | **Current version** | **Amended version** |
| ***Component and / or measure description*** | *Lobbying is currently not regulated in Czechia. The aim of this reform is to establish a legal framework for lobbying activities in the legislative process, to enable public scrutiny of lobbying and thereby to increase transparency of the entire legislative process. A new law on lobbying shall be adopted, which shall lay down rules for lobbying activities in order to distinguish between legitimate lobbying activities and undesirable, non-transparent lobbying.*  *The reform shall be completed by 31 March 2026.* | *No change*  *The reform shall be completed by 30 June 2025.* |
| ***Milestones and targets*** | *The law on lobbying shall:  • define lobbying  • require setting up a register of lobbyists and lobbied persons  • introduce an obligation to register lobbying and sanctions for non-compliance.*  *Timeline for completion: Q1/2026* | *The law on lobbying shall:  • define lobbying  • require setting up a register of lobbyists and lobbied persons  • introduce an obligation to register lobbying and sanctions for non-compliance.*  *Timeline for completion: Q2/2025* |
| ***Estimated cost*** | *0 CZK* | *No change* |
| ***Green and digital tagging*** | *No change* | *No change* |
| ***DNSH self-assessment*** | *No change* | *No change* |

*Both proposed changes relate to moving the deadline for meeting the milestones forward. The original milestone deadlines were set by the previous Government only loosely until the next parliamentary term. The current government has made the passage of both laws a very high priority and therefore wants to pass them during the current term. For this reason, we propose to bring forward their deadlines. This change will also improve the payment profile of the RRP.*